



Modern Slavery Statement

The Modern Slavery Act came into force on 29th October 2015. Whilst there is no legal obligation for TYLA Services to produce a Modern Slavery Statement. In the interest of best practice this statement is made to set out the activities undertaken by TYLA in respect of the prevention of modern slavery and human trafficking for the period of 1st January 2025 to 31st December 2025.

TYLA Services Ltd provides specialist arboricultural work and vegetation management services. Work is conducted solely within the United Kingdom by a directly employed and contracted workforce all of whom are fully eligible to work within the United Kingdom.

Modern Slavery is a criminal offence, it can occur in various forms, including servitude, forced or compulsory labour and human trafficking. All of these deprive a person of their liberty by exploiting them for personnel or commercial gain.

TYLA Services Ltd has a zero tolerance approach to modern slavery and are committed to acting ethically and with integrity to ensure that there is no slavery or human trafficking within the business and our supply chains.

We carry out a robust system for supplier approval and monitoring. Suppliers will fail to be approved or will be disqualified and removed from the approved suppliers list for failure to fulfil the fundamental human rights of their workers, or if found to employ minors, or to have slavery or human trafficking taking place within their organisations. We ensure transparency within the organisation and with suppliers of goods and services to the organisation.

As a minimum, with the exception of apprenticeship schemes, all of our employees will be paid the National minimum wage in line with age and responsibilities, we will endeavour to ensure that this is carried through to our supply chain.

Pre-employment checks are carried out for all employees to reduce the risk of TYLA directly employing individuals that could fall within the scope of modern slavery and also to ensure that they have a right to work within the United Kingdom.

We carry out routine checks and audits to ensure that our processes are effective and improved where possible.

This statement will be subject to annual review. A signed copy is retained at Head Office.

SIGNED:

A handwritten signature in black ink, appearing to read "Matt Morgan".

DATE: 14TH JANUARY 2025

Matt Morgan, Managing Director